

# ADAMHS Board for Montgomery County 2018-2020 Strategic Plan

---

## Introduction

The Behavioral Health system, as currently structured, performs exactly as it was designed to do fifty years ago. High quality, client focused and strategically aligned programming were not the original dictates, but today's demands for finely tuned and accountable services require a major system overhaul that better matches the ways in which citizens access services.

Behavioral Health has become a "movement", and will likely dominate policy and practice discussion at the national, state and local levels for at least the next two years. The ADAMHS Board is positioned to provide leadership on the systemic changes needed to ensure that a laser sharp focus on client needs and adaptable programming are front and center in all planning activity.

Deliberate attention to nontraditional partnerships, resource sharing and alternative treatment modalities will be essential to building a successful recovery community. Emphasis on internal workforce development, external workforce creation and a strong technology infrastructure will allow the system to adapt to the constantly changing needs of the end users. The communities that create flexible practices and that listen consciously and inform relentlessly will do more than survive the tide of rapid change in the field. They will stand as models of service and innovation that truly understand how to connect client need and quality outcomes.

The 2018-2020 Strategic Plan is designed to allow space for thoughtful community engagement and strategic innovation, while remaining attentive to the desire to promote community wellness and eradicate stigma.

## Mission Statement

*To lead the planning, development and support for high quality, innovative and accountable mental health and addiction services and strategies so that all Montgomery County residents achieve wellness.*

## Vision Statement

*Montgomery County ADAMHS promotes wellness and recovery that reinforces and sustains healthy individuals, families, and communities that are free from stigma related to brain illness.*

## Strategic Initiatives

1. Explore joint ventures and system alignment both within Montgomery County and regionally that add value to providers and clients and offer professional growth and workforce development opportunities.
2. Continue to develop and utilize technological advances to assist in making data-driven decisions that allow ADAMHS to predict and plan for trends and changes in service demands and to more effectively understand and communicate with providers and citizens.
3. Earn national health care accreditation to further solidify the ADAMHS reputation and credibility as a sustainable and viable leader in mental health and addiction strategies.
4. Eliminate silos within the community of care and intensify current efforts to link with culturally competent health serving organizations to move toward full integration as Behavioral Health re-design or carve-in is established in Ohio.
5. Continue to lead the education and advocacy efforts both to fight the current addiction crisis while playing a key role in identifying and sharing best practices and leading efforts to build the community's mindset to improve health and eradicate stigma.
6. Support efforts of leadership in succession planning and cross-training of staff to sustain the organization's effectiveness.
7. Monitor and analyze the potential implications and effects of state and federal policies impacting Medicaid providers and consumers and provide leadership to our communities through advocacy, education and facilitation of discussions on this topic.