



- Reflecting Community (committed, and high performing individuals reflective of the community that ADAMHS services) = 91%
  - Quotes
    - Passion for mission: Committed, Strong, Proud, Deep
    - Strengths of the Board: Passionate, Diversity, Commitment
- Board Functions (reports regularly/submits significant decisions, disposition of action items, contribute to discussion) = 89%
- Board Training (job descriptions, evaluation, disclosure statements, annual performance appraisal, assessing effectiveness) = 87%
- Board Responsibility (review and approve budget, prepared/attend meetings, strategic planning) = 86%
  - Quotes:
    - Board Functions:
      - Agenda items should go out in advance
      - Review strategic plan more often
      - More attention to Prevention
    - Board Training
      - Oversight of board members
      - More information about staffing decisions
- Average across all 31 questions – down 9%
- Overall all scores combined; based on 5-point score – 85% vs 94%
- Down Drivers
  - Strategic Planning/Identify critical issues (18%)
  - Board members represent mission and activities (18%)
  - High credibility with key constituencies (22%)

Concerns/Issues/Questions that will discussed further at the Board Advance on October 26<sup>th</sup> include

- Meetings are extremely efficient based on our governance model.
- Do board members call in advance if they have questions on items?
- Decisions already made; information comes to board after the fact
- Financial and Committee verbal reports not given at board meeting; only written minutes sent with board packet
- What additional do board members need to make informed decisions?
- Keep up the continuous attention and nurturing to the Carver Model of Governance
- Keep communication open with board members and other community organizations (i.e. Public Health-Dayton & Montgomery County)

Committee asked that Joe Bullock share his analysis of the self-assessment at the September 28, 2016 board meeting.

## **BOARD POLICY & PROCEDURE REVIEW**

The Board Policy & Procedure should be reviewed annually and this committee is charged with reviewing recommendations from committees.

A revision was recommended to avoid conflict of interest with the Executive Director in signing contracts (i.e. Sinclair Community College).

\*\* Judy Cook moved and Lou Fries seconded that the Governance Practice Committee recommended that the Montgomery County Alcohol Drug Addiction and Mental Health Services revise the current Board Policies and Procedures Executive Limitations to add the following statement:

7. The Executive Director shall not compromise the Montgomery County Alcohol Drug Addiction and Mental Health Services reputation and resources by conflict of interest. Neither shall the Executive Director fail to communicate and utilize clear criteria in the negotiation of contractual relationships.

All other items under Executive Limitations will be renumbered accordingly.  
Motion carried unanimously.

## **PROSPECTIVE BOARD MEMBERS**

ADAMHS currently has three vacancies with Ohio Mental Health and Addiction Services.

There will be two members' terms expiring June 2017 who are ineligible for reappointment by OMHAS. Three additional positions appointed by OMHAS remain vacant. This committee will search for additional candidates to fill the gambling requirement.

- Addiction: Clinician, Consumer, Family Member
- Mental Health: Clinician, Consumer, Family Member
- Gambling: Clinician, Consumer, Family

\*\* Judy Cook moved and Lou Fries seconded that the Governance Committee recommended that Montgomery County Alcohol Drug Addiction and Mental Health Services board recommend that the Executive Director or designee submit an Application for Board Appointment to OhioMHAS for N. Robie to fill a vacancy. Motion carried unanimously.

**OTHER**

There was some discussion on nomination of board officer's terms to begin January 2017. This discussion will continue at the next meeting of the Governance Committee.

**ADJOURN**

With no further business the meeting was adjourned.

Prepared by Lynn Voisard